

2024 ANNUAL REPORT

Embrace

COMMUNITY | STRENGTH | GENEROSITY



Kosciusko County
**COMMUNITY
FOUNDATION**

*Inspiring Generosity.
Strengthening Communities.*



Embrace YOUR COMMUNITY

DEAR *Friends*

The theme for this year's annual report is "Embrace." It's a word that can mean to hold closely in your arms, or to enthusiastically accept or support a belief, theory, or concept. You've probably heard or even used terms like "embrace change," or "embrace technology."

The Community Foundation has embraced some changes in the last year including the conversion from management software we had used for 25+ years to a new one that provides additional features and enhanced customer service. We experienced staff retirements and welcomed new faces and expertise to the team.

At the board level, we embraced a new format for learning about community needs in our meetings and as a result, will be shifting the focus of some of our unrestricted grant dollars in the coming year to help meet the needs of children and families impacted by abuse and neglect.

We embraced the extraordinary opportunity offered to us by Lilly Endowment Inc. (LEI) to participate in a matching campaign where every \$1 donated to our Unrestricted/Community Endowment will be matched by \$2 from LEI. This includes donations to both existing unrestricted endowments and newly created ones.

Most importantly, we've had the privilege of serving donors who are embracing community needs through their giving. Donors like you made it possible for us to award \$6.75 million in grants and scholarships this year.

Thank you for embracing the Community Foundation as your partner in philanthropy!

Sincerely,

Josh Gordon
Board President

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Embrace YOUR LEGACY



Wil and Kristi Boren

Wil and Kristi Boren met at a local favorite, the Downtown Eatery & Spirits, a business that Kristi co-owns. “I may have left my credit card at the Downtown as a way to ask her out on our first date,” said Wil with a smile. Wil shared that he was planning to move back to Colorado where he lived right after college, but meeting Kristi changed his mind. Now, they both love calling Kosciusko County their home.

“We love the area for the community, strong faith, and all the work that is going into making Warsaw a better place to live,” Kristi said. “Community gatherings like Third Fridays, concerts in the parks, the multiple weekend markets, and all of the various sporting activities available demonstrate that our citizens love to spend time together. Further, we have so many churches and nonprofit organizations where people can serve others in our community through their volunteering or financial giving!”

The Borens both work demanding jobs and are parents to four children ages 26, 20, 19, and 14. Wil is amazed how Kristi always prioritizes the needs of their family first. “I travel fifty percent of the time for my job and Kristi is the one who has always managed the crazy schedules,” Wil said. The Borens, however, make it their number one priority to spend time together as a family despite their hectic schedules noting that attending church, playing sports, enjoying the lake, and cooking together are family favorites.

Wil and Kristi said that serving others and being involved in the community are values and actions that were

passed on to them by their parents, and it’s a legacy they want to pass on to their own children. They try to live out this value by volunteering with nonprofits such as CASA, Joe’s Kids, Cardinal Services, Warsaw Community Church, A.C.T.S., Humanity & Hope, and 2nd Mile Missions.

In addition to serving, the Borens have also found joy in giving. They have established three funds at the Community Foundation including:

Boren Family Fund

A Community Fund that the Community Foundation uses to respond to grant requests from local nonprofits.

Wil and Kristi Boren Charitable Fund

A donor advised fund that allows them to recommend grants to a variety of charitable projects that are important to them.

Reach Higher Scholarship Fund

A fund that is especially meaningful to them. One of the Borens’ sons inspired the fund after he worked hard to overcome a learning disability in order to be successful in high school and get into college.

“I realized early on that there really wasn’t much support to those with learning disabilities to pursue college,” said Kristi. The Borens wanted other students with learning challenges to be able to pursue their educational dreams, and so they embraced their son’s legacy and created a scholarship fund to do just that.





Keri Fox

Embrace YOUR HEALING

When Gideon Cook tragically passed away on June 10, 2019 at only 8 years old, the outpouring of love and support from the Kosciusko County community felt like an embrace to his mother, Keri Fox.

“He was the perfect son anyone could ask for,” said Keri. “Gideon was sweet, funny, compassionate, and caring. He truly was the sweetest little boy. He was light spirited, easy-going, loved going on adventures, playing with insects, riding his dirt bike, and building with Legos. He was such a fun boy to be around.”

It was the community’s overwhelming support that inspired her to find a way to give back. By creating the **Gideon Orion Cook Memorial Fund** at the Community Foundation, Keri provided an avenue for the community to come together and make an even bigger impact.

“This fund not only helps me know people still think about my son, it continues to help me heal,” Keri said.

“Gideon loved people and loved supporting people. He would smile so big knowing this fund was created in his name to continue loving people in our community. I just want to make him proud.”

The Gideon Orion Cook Memorial Fund is a Community Fund. Community Funds are used by our Board to meet diverse and changing needs in Kosciusko County in the areas of education, health, recreation, arts and culture, civic projects, the environment, and human services. A grant from the Gideon Orion Cook Memorial Fund to Harrison Elementary for their Shamrock Shop to help students in need is featured on page 3.

“I smile each time I receive a donation receipt made to Gideon’s fund. Thank you for your continued love and support that you show me and my family. It brings a sense of peace knowing that this fund will give back to this community that gave so much to me as we keep Gideon’s memory alive,” said Keri.

Thanks to a grant from Lilly Endowment Inc., currently every \$1 you give is matched with \$2 when you give to Community Endowment Funds. You can give to an existing fund or start a new named fund. Contact us at 574-267-1901 to learn more about how you can make a difference today and for years to come.



Embrace YOUR NEIGHBORS

Front: Cooper Williams
Back: Keri Fox, Matt Deeds, Ashlie Williams

“During a class project around St. Patrick’s Day, my son, Cooper, wrote on his shamrock that his wish for a friend was that his family would be able to buy the things they needed,” said Ashlie Williams. Cooper was unsettled that some of his friends in his class lacked basic necessities like shoes that fit and clean clothes.

Ashlie spoke with Cooper’s teacher and principal at Harrison Elementary School and discovered there were ongoing needs for toiletries, clothes, and shoes. Although the teachers were supporting their students as best they could, the need was too great for them to fully meet.

An extra conference room at Harrison Elementary School was soon transformed into the Shamrock Shop. The shop has been embracing families for nearly three years and includes toiletries, clothing, shoes, winter coats, stuffed animals, and more. The shop is teacher-driven and they can take their students to the shop when they notice a need. The Shamrock Shop relies on community donations and grants to keep the store

stocked with the basic necessities students may need throughout the year.

Recently, the Shamrock Shop received a Community Fund grant from the Gideon Orion Cook Memorial Fund held at the Community Foundation. Gideon was a student at Harrison Elementary and tragically passed away in 2019 at the age of 8 years old. “The outpouring of love and support from this community inspired me to find a way to give back,” said Keri Fox, Gideon’s mother. “To know this shop is serving so many Harrison families would make Gideon proud,” she added.

Over the last school year, the shop has provided Harrison students with 286 items of clothing, 195 pairs of socks and underwear, 47 winter items like coats and gloves, 50 pairs of shoes, and 280 toiletries.

Community Fund grants are awarded based on a competitive grant application process. Nonprofit organizations serving Kosciusko County can apply in seven areas of interest: education, health, recreation, arts and culture, civic projects, the environment, and human services.



“Enriching the lives of others is our goal. Any idea can turn into something big and we each can be the change that our world needs.”

MATT DEEDS, HARRISON ELEMENTARY SCHOOL PRINCIPAL



Community FUND GRANTS



The following grants were made possible by donors who directed us to use their gifts wherever local needs are greatest. Typically, these funds are accessed by nonprofits through a grant application process.

Grantee	Program Name	Grant Amount
Advocacy Links Resource & Advocacy Center	Support services for the disabled and aging	\$2,500.00
Agaitas, Inc.	Interns for summer camps	\$7,000.00
American Red Cross - Northeast Indiana	Home Fire Relief program	\$7,500.00
Baker Youth Club	Before/after-school and summer camp programs	\$10,000.00
Big Brothers Big Sisters of Northeast Indiana	Recruitment, screening, and training of adult volunteers	\$10,000.00
Boomerang Backpacks, Inc.	Food for students enrolled in Warsaw and Wawasee programs	\$8,000.00
Brightpoint	Covering Kids and Families program	\$10,000.00
Camp Alexander Mack, Inc.	Informational and safety signage	\$3,500.00
Cancer Services of Northeast Indiana	Expansion of Client Advocate program for Kosciusko County	\$10,000.00
Cardinal Services, Inc. of Indiana	Virtual training curriculum	\$10,000.00
Chautauqua Wawasee	Life enriching arts and education programs	\$5,000.00
City of Warsaw	Community collaborative art project	\$5,000.00
Classic Arts Programs, Inc.	Christmas in The Village concert	\$6,000.00
Combined Community Services	Self-sufficiency programs	\$10,000.00
Fellowship Missions	Emergency shelter and addiction recovery programs	\$15,000.00
Fort Wayne Philharmonic, Inc.	Holiday performances in Kosciusko County	\$20,000.00
Girl Scouts of Northern Indiana-Michiana	Girl Scout Leadership Experience	\$5,000.00
Grace College - Lilly Center for Lakes & Streams	Summer youth environmental literacy programs	\$5,294.00
Grace College & Seminary	2024 Festival of Music	\$10,000.00
Greater Warsaw Cooperative Preschool	Afternoon enrichment program	\$2,395.00
Harrison Elementary School	Shamrock Shop	\$5,000.00
Honor Flight Northeast Indiana, Inc.	Honor Flight for veterans in Kosciusko County to visit Washington, DC	\$6,000.00
Hope's Harbor Family Hospitality Homes	Overnight accommodations for Kosciusko County families of critically-ill children	\$7,500.00
Indiana Soccer Association, Inc.	Futsal for All program in Kosciusko County	\$5,000.00
Joe's Kids	Therapy services for children	\$20,000.00
Junior Achievement Serving Warsaw and Tippecanoe Valley	JA Economics for Success program at Lakeview Middle School	\$5,140.00
Junior Achievement Serving Wawasee	JA Our Nation program at Wawasee Elementary Schools	\$2,730.00
Kate's Kart, Inc.	Books for hospitalized children	\$4,000.00
Kosciusko Community YMCA	Financial assistance to low-income individuals for YMCA programming	\$7,500.00
Kosciusko County Historical Society	Technology upgrades	\$1,620.00
Kosciusko County Shelter for Abuse, Inc. d/b/a The Beaman Home	Marketing and awareness campaign	\$5,000.00
Kosciusko County Sheriff's Department	Gold sponsorship for Camp H.E.R.O.	\$1,000.00
Kosciusko County Teen Court	Website and marketing support	\$5,000.00
Kosciusko Home Care and Hospice, Inc.	Administrative support to the Help Center	\$35,261.32
Kosciusko Leadership Academy	Leadership development	\$5,000.00



Grantee	Program Name	Grant Amount
Lakeland Youth Center	Preschool STEAM centers and subsidies	\$7,500.00
LifeTouch Ministries & Counseling Center	UnGarage Sale supporting local families in need	\$2,500.00
Little Lambs Preschool/Daycare Ministry, Inc.	Summer child care activities	\$5,000.00
Lost Sparrows, Inc.	Trauma Conference	\$10,000.00
	Online learning management system	\$15,000.00
McMillen Center for Health Education, Inc.	Preventive health education programming	\$3,200.00
Milford Food Bank	Food to fight hunger	\$3,000.00
National Philanthropy Week	Grants to charities in honor of National Philanthropy Week radio quiz show winners	\$1,000.00
New Beginnings Preschool and Child Care, Inc.	Incorporating STEM into child care	\$4,000.00
Northern Indiana Plein Air Artist Association, Inc.	Creating plein air art opportunities	\$2,550.00
Operation Read	Literacy programming for children	\$10,000.00
Pleasant Grove United Methodist Church	Food for needy children at Claypool Elementary	\$2,500.00
Presby Preschool	Tutoring program and nature classroom	\$8,000.00
REAL Services, Inc.	Food for senior nutrition program	\$7,500.00
Redeemer Lutheran Church and School	Early learning equipment and supplies	\$6,000.00
Ronald McDonald House Charities of Northeast Indiana	Lodging and support for Kosciusko County families	\$5,000.00
Rose Garden Recovery Community	Recovery manager	\$8,480.00
Sacred Heart Catholic School	Automated external defibrillator	\$1,652.00
Safe Harbor Child Advocacy Center	Emotional support dog	\$7,000.00
Science Central, Inc.	Science education outreach programs	\$5,000.00
Servants at Work, Inc.	Ramps for disabled Kosciusko County residents	\$4,500.00
Silver Lake Conservation Foundation, Inc.	Water quality monitoring	\$3,200.00
Stillwater Hospice	Hospice, palliative, and grief care	\$5,000.00
Syracuse-Wawasee Historical Museum, Inc.	Equipment, storage, and office supplies	\$4,000.00
Syracuse-Wawasee Park Foundation	Phase 1 of Wawasee South trail expansion	\$10,000.00
The Center for Whitley County Youth	Youth programming for Whitko students	\$7,000.00
The Episcopal Diocese of Northern Indiana	Camp New Happenings	\$3,500.00
The Honeywell Foundation, Inc.	Arts in Education programs in Kosciusko County	\$5,500.00
The Mom of an Addict, Inc.	Operational support	\$4,000.00
Town of Winona Lake	Tornado siren	\$20,000.00
Turning Point, Inc.	Counseling for low-income clients	\$10,000.00
Wagon Wheel Center for the Arts, Inc.	2024 Symphony of the Lakes July concert and holiday field trip program	\$20,000.00
Warsaw Community Church	Strategic planning for coalition serving foster families	\$4,500.00
Warsaw Community Development Corporation	Feasibility study for downtown area convention center	\$5,000.00
Warsaw Education Foundation	Updated website and donor management system	\$5,000.00
Warsaw Parks & Recreation Dept.	2024 Summer Concert Series	\$7,000.00
Wawasee Area Conservancy Foundation, Inc.	Security lighting for the Education Center	\$2,000.00
Winona Lake Police Department	K-9 unit care and training	\$3,010.00
Winona Lake Volunteer Fire Department	Electric and hybrid vehicle emergency plugs	\$14,582.00
WNIT 34 Michiana Public Television	Education Counts – Michiana weekly television program	\$5,000.00
YMCA of Muncie-Camp Crosley	Furniture, fixtures, and equipment for cabin renovations	\$8,000.00

Total \$543,614.32





Embrace YOUR JOURNEY

Jennifer Byall and Jackie Snider

Stillwater Hospice strives to provide compassion, comfort, and guidance through life's journey. They have a comprehensive team that helps terminally ill patients and their families live as fully as possible in their final stages of life. Stillwater proved to be exactly what the Schmitt family needed after an unexpected diagnosis.

"My mom, Kristy, called me one afternoon and mentioned she thought she was having gallbladder pain. Shortly after, we learned that she had incurable pancreatic cancer," said Jennifer Byall, Kristy Schmitt's daughter.

After one round of chemotherapy and radiation, Kristy decided that she did not want to continue treatment. "It was important for us to find the best possible care to keep her comfortable and honor what she needed most," Jennifer said. The Schmitt family learned about the services Stillwater Hospice provides including patient and family education that helped them tremendously during difficult moments.

"We didn't know that Stillwater could handle everything for us during a time when we were feeling the most

overwhelmed. They took the stress off of our family and handled everything from medications, to appointments, to honoring my parents privacy during the final stages of my mom's life," Jennifer said.

"As my mom was approaching the last few hours of her life, Jackie, our nurse case manager, came to our house not as our case manager, but as our friend. We will never forget how she made us feel. The team of dedicated individuals gave my mom, and us, the best possible moments together in this tough situation. It is our hope that if others find themselves in a similar situation, they will connect with Stillwater Hospice to experience this amazing organization the same way we did," said Jennifer.

Stillwater Hospice, a nonprofit serving families regardless of their ability to pay, was the recipient of a Kosciusko REMC (KREMC) Operation Round Up Fund grant. Grants from the KREMC Operation Round Up Fund are made possible by KREMC members who choose to round up their monthly electric bills. The extra cents generated are deposited into the fund at the Community Foundation and used to support local charitable projects. To see a complete list of recent KREMC grantees, see page 7.



"I consider it an honor to walk beside families during those last weeks and days of life and humbled that I am able to provide support through the grieving process."

JACKIE SNIDER, RN, NURSE CASE MANAGER FOR THE SCHMITT FAMILY

Operation Round Up

KREMC OPERATION ROUND UP GRANTS



Grants from the Kosciusko REMC (KREMC) Operation Round Up Fund are made possible by KREMC members who choose to round up their monthly electric bills. The extra cents generated are deposited into the KREMC Operation Round Up Fund at the Community Foundation and used to support local charitable projects.

Grantee	Program Name	Grant Amount
Baker Youth Club	Before/after-school and summer camp programs	\$4,000.00
Big Brothers Big Sisters of Northeast Indiana, Inc.	Match activities for children on the waiting list	\$2,195.00
Boomerang Backpacks, Inc.	Food for students enrolled in Warsaw and Wawasee programs	\$5,000.00
Cancer Services of Northeast Indiana	Expansion of Client Advocate program	\$2,500.00
Cardinal Services, Inc. of Indiana	Virtual training curriculum	\$2,000.00
Combined Community Services	Items for the food pantry	\$5,000.00
Curriculum Opportunities and Resources for Educators (CORE)	Vocational training for individuals with disabilities	\$2,177.00
Fellowship Missions	Meals for shelter residents	\$5,000.00
Grace Village Health Care Facility	Automated external defibrillators	\$3,246.00
HearCare Connection, Inc.	Hearing aids for underserved individuals	\$2,500.00
Hope's Harbor Family Hospitality Homes	Overnight accommodations for Kosciusko County families	\$5,000.00
Joe's Kids	Therapy equipment and supplies	\$3,000.00
Kate's Kart, Inc	Books for hospitalized children	\$4,000.00
Kosciusko Community YMCA	Financial assistance for memberships	\$2,500.00
Kosciusko County Council on Aging & Aged, Inc.	Home-delivered meals for senior citizens	\$5,000.00
LifeTouch Ministries & Counseling Center	Financial assistance for counseling services	\$2,000.00
Little Lambs Preschool/Daycare Ministry, Inc.	Operational assistance	\$5,000.00
Living In Transition Effectively	Recovery program supplies and trainings	\$1,500.00
Lutheran Social Services of Indiana, Inc.	Cup of Kindness program	\$3,000.00
Milford Food Bank	Food to fight hunger	\$5,000.00
Operation Read	Memory puzzle books for senior citizens	\$1,000.00
Pleasant Grove United Methodist Church	Food backpacks for Claypool Elementary children	\$3,000.00
Safe Harbor Child Advocacy Center	Emotional support dog	\$2,500.00
Saint Anne's Episcopal Church	Raised bed gardens for food ministry programs	\$5,000.00
Stillwater Hospice	Hospice, palliative, and grief care	\$2,500.00
The Center for Whitley County Youth	After-school programming for middle and high school youth	\$5,000.00
The Episcopal Diocese of Northern Indiana	Camp New Happenings	\$1,000.00
The Mom of an Addict, Inc.	Trauma and self-care training	\$1,000.00
Tippecanoe Township Fire Territory	Training mannequins	\$1,931.00
Tippecanoe Valley Middle School	Food for Viking Vittles backpack program	\$2,500.00
Warsaw Area Career Center	Clothing for low-income students	\$3,000.00

Total \$98,049.00





Embrace YOUR BEGINNINGS

The Bradley Family

A dream came true for Tippecanoe Valley School Corporation when they received the funding to launch Valley Early Learning Academy for the children of their staff. “Our goal was to provide high-quality child care, not just babysitting,” said Meagan Wilks, Director of Special Services at Tippecanoe Valley School. “We also wanted to attract and recruit new staff members more effectively,” she added.

When the idea first took shape, the school conducted a survey to gauge the need for such a program within the community. “The responses were overwhelming,” Meagan noted. They discovered that while some child care facilities existed in the area, many were at full capacity, and families were traveling long distances between their child care provider and work. Adding a child care facility would help to bridge the gaps for child care where it was needed most in rural settings, like Mentone, Indiana.

The Valley Early Learning Academy is housed in Mentone Elementary School and cares for infants, ages 6 weeks to 16 months, and toddlers from 17 months to 3 years old. Research from the Global Business Coalition For

Education shows that many working parents leave their jobs after having their second child due to the cost and availability of quality child care. “Our mission was to bridge this gap by providing quality child care for our employees who truly needed it,” said Meagan. “And with our comprehensive education program, we find the children and families are better prepared for the transition to kindergarten.”

“Before this program, finding nearby child care was a challenge,” shared Katelyn Bradley, a TVHS staff member with children enrolled in the program. “We were constantly juggling between our parents and friends, which was stressful. Having a reliable and safe place for our boys has been a huge relief.”

Tippecanoe Valley School Corporation was a recipient of the Working Together Fund Grant that was made possible through the seventh phase of Lilly Endowment Inc.’s Giving Indiana Funds for Tomorrow (GIFT VII) initiative to increase access to child care and housing, provide job training for people with disabilities, and for talent attraction and retention efforts.



“By offering this program, we have been able to embrace 13 families so far. It has been a blessing, especially for new parents who want to continue working and have a safe and convenient place for their young children during the workday.”

Meagan Wilks, Director of Special Services at Tippecanoe Valley School

Kosciusko Endowment Youth Services

(KEYS) GRANTS

Kosciusko Endowment Youth Services (KEYS) is our youth philanthropy program representing junior high and high school students from four area school corporations. KEYS students learn about philanthropy, teamwork, nonprofit governance, and leadership. KEYS recommended the following educational grants, which our Board of Directors approved.

Grantee	Program Name	Grant Amount
Edgewood Middle School	Supplies for "The Boys in the Boat" project based learning unit	\$1,000.00
Eisenhower Elementary School	Frisbee golf equipment for PE classes	\$520.00
Joe's Kids	Resources for Reading Connections program	\$718.00
Lakeland Christian Academy Association, Inc.	Equipment for self-defense class	\$480.00
	Equipment for strength training	\$400.00
	Art supplies for enameling project	\$475.00
	Software for library cataloging	\$1,073.00
	Writing program for 4th and 5th grades	\$532.00
	Books for 4th and 5th grade library	\$407.00
	MathStart books for math instruction	\$280.00
Leesburg Elementary School	Sound system for various activities and events	\$182.00
Mentone Elementary School	Theatre experience for 2nd grade	\$420.00
	Xylophones for Music classroom	\$550.00
	Supplies for 4th grade circuit board project	\$500.00
Milford Elementary School	Seating for Book Nook room in library	\$500.00
	Decodable books for beginning readers	\$500.00
North Webster Elementary School	Adjustable xylophone stands for Music class	\$1,086.00
Presby Preschool	Supplies for classroom "Comfort Corners"	\$720.00
Sacred Heart Catholic Elementary School	Books and supplies for English Language instruction	\$432.00
	Wobble seats for 1st grade	\$624.00
Syracuse Elementary School	Minds in Motion Maze	\$672.00
Tippecanoe Valley High School	Periodic table puzzles for Chemistry curriculum	\$607.00
Tippecanoe Valley Middle School	New outdoor basketball hoops for PE	\$1,000.00
Tippecanoe Valley School Corporation	Tippecanoe River kayaking experience for 8th graders	\$500.00
	Waders for 5th grade experiential learning	\$2,250.00
Warsaw Area Career Center	Supplies for manicure practice in Cosmetology class	\$681.00
	Equipment for Nutrition & Wellness Food Lab	\$850.00
Warsaw Community High School	Jiveworld App for AP Spanish instruction	\$240.00
Wawasee High School	Tools for Technical Theatre class	\$200.00
	"Think Like a Champion" books for student athletes	\$300.00
Whitko Career Academy	Books for career exploration	\$250.00
Total		\$18,949.00



Gifts IN MEMORY



The following donors memorialized someone important by making a gift in their name.

Bonieta Andrew

Rebecca Dick
Brian and Kelley Glass
Margie and Joe Hammons

Jimmy Baker

Alderfer Bergen & Co.
Ben's Auto Service
Timothy and Shirlee Hauth
Havrilla & Nolin, LLC
JLG Enterprises I, LLC
LT Siding Window Door, LLC
Jan and D. Darin Martin
North Pointe Cinemas
Polk Equipment, Inc.
Scott and Amy Smith
Time Out Inn of Warsaw, Inc.
John and Maria Tucker
Warsaw BPO Elks Lodge No. 802

Amelia Beard

Liz Reed

Naomi Beer

Philip and Debbie Sullivan Beer

Shirley Beer

Kelly Heckaman

Michael Bonahoom

Anonymous



Juanita Bradford

Juanita Bradford

Anonymous
Gospel Hill Pentecostal
Church of God
Don Hyde
John and Debbie Sadler
Mr. and Mrs. Eldon Spangle
Mike and Peggy Walters
David Zachrich

Steve Bradford

Anonymous
Beth Beer
Rich and Eileen Bradford
Mr. Roger L. Bradford and Family
Seth and Crystal Bradford
Sherry Bradford

Stephen and Hilary Bradford

(a Fidelity Charitable Fund)

Travis and Angela Bradford

Joe Busz

Bill and Doris Cook

Wanda Cooper

David and Terry Derry

John Finneran

Tony Foreman

George Fox

Scott and Sheila Freds

Andi Hale

Olivia Hockett

Josh Hoogewerf and

Audrey Bradford

Billy Kralis

Mark Kralis

David and Karen Long

Craig Mundell

Ashley Nelson

Chaddie Nelson

Dan Nelson

Reed Nelson

Barry Ousley

Rick, Heather, and Dalton Ousley

Jodie Overmyer

Amanda Poling

Tom and Tammy Poulos

Deb Reel

Allison Slone

Doug and Dee Snep

Steve Urbanski

Jason and Amanda Waddle

Kanton Waddle

Marty and Julie White

Melanie Whitley

Dawn and Stephen Brickel

Douglas and Donna Brickel

Gary Burnau

Mark and Linda Bailey

Cindy Besson

Tammy Bott

Philip and Monica K. Braman

Josephine Fullhart

Denise and John Good

Pardee and Toshiko Gunter

Steve and Tasha Kinney

Larry and Shirley Polk & Sally

Bailey Family

Ot and Debra Schroeder

Barb Soucy

Michael and Pamela Stanley

Bruce Welsh and

Bernadene Boggs

Dennis and Rhonda White

J. Allan Campbell

Anonymous

Carole Lichtenauer

Gideon Cook

Bruce and Connie Hayden

Ellie Crawford

Dennis and Anita Wagoner



Eddie and Louise Creighton

Eddie Creighton

Kelly Heckaman
Kosciusko County Community
Foundation, Inc.

Louise Creighton

Kosciusko County Community
Foundation, Inc.



Roger Deardorff

Roger Deardorff

Amy Donley
Jeannine Cooley
Lake City Bank
Stephanie Overbey
Boyd and Jane Wear

Nancy Derry

James and Betty Dedrick
Derry Electric, Inc.
Cynthia Dorman
Kove Estates Bunco Friends
Joseph and Sharon Rieger

Anne Easterday

Anonymous
Ricky and Bonnie Amburgey
Gary and Cynthia Andrew
Olivia Coons
David and Joyce Easterday
Steve and Mary Easterday
Jerry and Cynthia Gackenheimer
Darwin and Sheryl Harmeyer

Marshall and Sharon Heckaman

Larry and Suzanne Ickes

Chuck and Lois Niemier

Brian and Autumn Ray

Jo Ellen Rush

Dr. Doug and Peggy Sawyer

Brenda Schrader

Deborah Stahly

William and Roxanne Thomas Jr.

Patria Jane Eaton

Luke and Michelle Becknell

Jeanne DeWilde

Lana Garber

Jill Goshert

In Style - Sharon Roberts

Lake City Lions Club

Darrel and Pamela Miller

Christine Knisely Edwards

Judy Heiman



Lanny Ellis

Lanny Ellis

Ruth Casner
Marshall and Sharon Heckaman
Ed and Suzanne Huffer
Steve and Dorothy Jones
Bill, Cindy, and Ben Keim
John and Wendy Kimpel
Dixie and Jim Kraus
Debra Mann
Charlotte Morts
Suzanne Rhoades
and Stacy Boggs
Mike and Lee Ann Roeder
John and Debbie Sadler
Ed and Sherry Sauer
Jerry and Sandra Tinkey
Janet Warren

Michael Elsbury

Diane and Mike Taylor and the
Miron Family

Barbara Essig

Eric Essig

Marge Gast

Natalie Fierek

Robbie Gast

J. Bruce Wright Family

Dick and Roberta Gipe

Steve and Jeanne Cox



Roberta Gipe

Roberta Gipe

Anonymous
Gary and Cynthia Andrew
Jill Chapman
Demoney-Grimes Funeral
Home on behalf of Anita and
Mark Wildman
Susan Devito
Steve and Mary Easterday
Kenneth Kurtz

Michael Graff

Kosciusko County
Cattlemans Association

Sue Guiff

Gary and Linda Fribley
Jill and Jerry Gross
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John, Johnny George, Jennifer, and
Jerry Slazas

Kailey Zehr

Scott and Chris Turskey



Gifts IN HONOR

The following donors honored someone important in their life by making a gift in their name. These gifts often mark special occasions such as a birthday or retirement.



Zimmer Biomet Foundation made a gift in honor of late Marine Lance Corporal David Fribley at a Memorial Day event. Fribley was a graduate of Warsaw Community High School who died in combat in 2003.

Katherine Alderfer
Bob and Tafra Krevinghaus

John Bonitati
DePuy Synthes Joint
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through CyberGrants

Joy Carlson
Ken and Sina Locke

**Tom and Ellen Earhart's 50th
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Honorable Duane Huffer and
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Linda F. Martin

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Daveshni Masur**
Dennis and Lori Masur

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Cheryl VanCleave
Zimmer Biomet (through the
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Kristopher Williams
Jo Ann and Bill Bowerman

Thomas Wogoman
Johnson & Johnson
(through CyberGrants on behalf of
Charities Aid Foundation America)

**Zimmer Biomet North
and West Campus**
Zimmer Biomet (through the
Blackbaud Giving Fund)



Gifts were given in honor of Bob Gast's 102nd birthday, including a collection of "fines" taken by members of the Warsaw Rotary Club.

Pictured (L-R): Stephanie Overbey, Community Foundation CEO; Bob Gast Warsaw Rotary Past President, and Bill Smith.

Donors

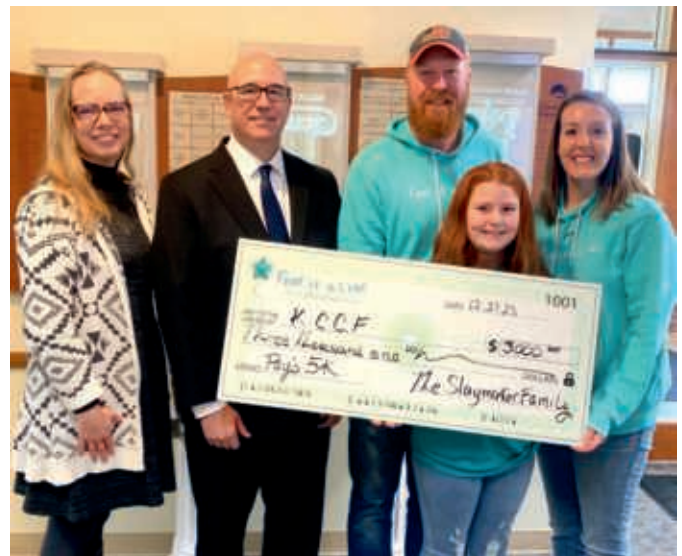
2023-2024

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 Ralstin, Rosemary Thompson
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The Slaymaker family presented a donation to the Kosciusko County Riley Kids Fund in memory of their daughter, Payton Slaymaker. Pictured are Stephanie Overbey, Community Foundation CEO, Alan Alderfer, KC Riley Kids Fund Founder, Andrew Slaymaker, Avery Slaymaker, and Kim Slaymaker.

Deatsman Grain Farms
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The Community Foundation team celebrated with a "knock your socks off" Valentine campaign to show appreciation to donors.

Mr. and Mrs. Joshua and Kendra Fisher
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 Drs. K.T. and Anita Kishan
 Kiwanis Club of Warsaw
 Jerome Kloser
 Lauren Klusman
 Dan and Kari Knepper
 Korenstra Family Foundation, LP



A groundbreaking ceremony was held for a Habitat for Humanity of Kosciusko County home. The Community Foundation awarded a \$91,200 grant to Habitat to help build four homes.



Collaborate Kosciusko explored the different stages of the nonprofit lifecycles. The Community Foundation hosts this group to provide an opportunity for local nonprofits to connect and learn.

Kosciusko Chamber of Commerce
 Kosciusko County 4-H Horse & Pony Club
 Kosciusko County Farm Bureau
 Kosciusko County Sheriff's Department
 Kosciusko REMC on behalf of its members
 Dr. Daniel and Bonnie Kramer
 Linda Kramer Hall
 Dixie and James Kraus
 Mazie Kreicker
 John Kreutzinger
 Dana and Sherry Krull
 John and Cheryl Lacheta
 Daniel and Deborah Lackey
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 Lakeside Chevrolet
 Brent and April Lamb
 Dr. Bruce and Beth Lamb
 Lambda Chi Omega Sorority
 Jim Lancaster
 Bruce and Mindy Lankenau
 Lassus Brothers Oil Foundation Nonpermanent Fund A (held at the Community Foundation of Greater Fort Wayne)
 Bren and Cathie Lauck
 Laudeman Family Charitable Fund (a Schwab Charitable Fund)
 Gail and Cindy Law
 Bill and Stacey Lechlitner
 Jon and Katie Lechlitner

Leesburg Lions Club
 Leesburg Volunteer Fire Department
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 Pattison Family Charitable (a Schwab Charitable Fund)
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 Brian Peterson
 Janet Petro
 Patrick Pfefferkorn
 Paul and Linda Phillabaum

Orthopedics Capital Foundation, Inc.

The following donors made gifts in support of the educational, scientific, and charitable work of the Orthopedics Capital Foundation.

Anonymous	Suzie Light
Cory and Debbie Colman (a Schwab Charitable Fund)	Lilly Endowment Inc.
Ian and Jennifer Delaney	Sean Miller (through the National Christian Foundation Fund)
FHI 360	OrthoPediatrics
David Findlay	Paragon Medical, Inc.
Drew and Stephanie Flamm	Providence Holdings
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Psi Iota Xi (*Mentone*)

Marilyn Purtlebaugh

Sue A. Pyle

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Dr. Rick and April Sasso

Sherry Sauer

Dr. Doug and Peggy Sawyer

Daniel Scacco



Attendees enjoyed A Taste of Agriculture in Kosciusko County which was sponsored by the Community Foundation.

Michele Schlabach	Kay Sudlow	Brynn VanLaeken
Schroeder Insurance Agency Inc.	Charles and Agnes Sweeney	John and Cindy VanLaeken
Nicole Schultz	Andy Swihart and Vicki Sasso	Michael and Cheryl VanLaeken
Carolyn J. Shaffner	Kassie Taksey	Terry and Brenda Vanlaningham
Riley Shepherd	Keith and Patsy Targgart	Gary Vaughn
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Steve and Sheila Showalter	William "Bill" Thomas	Becky Walls
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Josh Silveus	Craig and Sue Tidball	Warsaw Education Foundation Inc.
Scott and Cindy Silveus	James and Linda Tinkey Family Charitable Fund (<i>a Schwab Charitable Fund</i>)	Andrew and Rebecca Waugh
Rita and Jack Simpson	Mike and Ruth Ann Tolle	Wawasee Community Schools
Mark and Teri Skibowski	Mark Tracy and Angie Ebersole	Wawasee Middle School
Paula Slick	Tri Kappa Warsaw Associate Chapter	N. Jane Wear
Howard Smith	Trinity Pentecostal Lighthouse Members	Braden Weirick
Jennifer Smith	Dean and Alissa Trippiedi & Family Fund (<i>a Schwab Charitable Fund</i>)	Jim Wideman
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Peter Smith	Linda and Mitch Tucker	Cindy Witt
Sophia Smith	Tom and Janet Tucker Family Legacy Foundation (<i>a Raymond James Charitable Endowment Fund</i>)	Tom and Kelly Wogoman
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Steve and Lori Stiffler		Dean and Becky Zimmerman
Jerid Stoffel		Peggy Zimmerman
Linda Stookey		Woody and Allison Zimmerman



*Bright Start Early Learning Fund

Established by Josh Silveus to support quality, affordable child care and early learning. Josh is a lifetime resident of Kosciusko County and an alumni of the Community Foundation's youth leadership program, KEYS. He works at Silveus Insurance Group and is active in numerous civic groups.



Josh Silveus

The Infant and Toddler Care Fund

Established with grant dollars from Lilly Endowment Inc.'s initiative to strengthen the learning and development of very young children. The fund will provide education and training resources for early learning professionals, and build child care and early learning capacity through grant investments in area nonprofit or school-based child care programs.

Joseph and Lois Beeson Fund for Kiddie Kollege

Established by the late Lois Beeson, this permanent endowment fund will provide support to Winona Lake Community Church for support of Kiddie Kollege, a Christian preschool/education program, including tuition assistance, books, supplies, and Bibles to graduates from needy families.



Joseph and Lois Beeson

*Love Thy Neighbor Fund

Established by Daniel and Bonnie Kramer, this fund will provide support to Combined Community Services of Kosciusko County in its work to provide charitable programs, resources, and assistance to Kosciusko County residents in need.

*Mentone Fire Department Fund

Established by Daniel and Bonnie Kramer, this fund will provide support to the Mentone Fire Department for supplies, training, equipment, or other charitable uses that help it provide fire and emergency services to the Town of Mentone, Indiana.

Giving Indiana Funds for Tomorrow (GIFT VIII)

Established with grant dollars from Lilly Endowment Inc.'s (LEI) initiative to match gifts made to unrestricted endowment funds. LEI launched GIFT VIII to help community foundations strengthen the towns, cities, and counties they serve.



Sue and Lee Harman

Sue & Lee Harman Scholarship Fund

Established by Lee Harman, this fund provides support for educational scholarships for students who are accepted into and attend accredited two or four year public or private institutions of higher learning. Both Lee and Sue devoted their careers to education. Lee served as Superintendent of Warsaw Community Schools. Sue taught math. Sue passed away in 2022. Sue and Lee were married for 56 years and have 3 children. Both were active in church and nonprofit service.

Edward R. and Patricia L. Likens Fund

Established with a Charitable Remainder Trust, this fund will meet the changing needs of our community. Pat and Ed were owners of Likens Tax Service and Service Liquors. Ed was a United States Air Force veteran. He was a banking professional and a member of the Warsaw Masonic Lodge, Fort Wayne Valley Scottish Rite, Mizpah Shrine Kosciusko County Shrine Club, American Legion Post #49, VFW Post #1126, Warsaw Elks, and served on various nonprofit boards. Ed and Pat were active members of Saint Annes Episcopal Church and were extensive travelers.



Edward and Patricia's children (L-R) Cathy Carter, William Likens, and Christy Singrey.

*Piggy Possibilities Fund

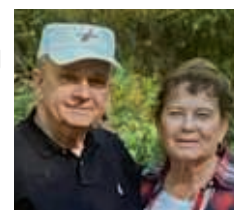
Established by Deean Marshall, this fund will provide support for charitable projects, programs, and activities that benefit children in Kosciusko County. The fund is intended to encourage children to give to meet the needs of other children.



Deean Marshall

Steve and Carolyn Shaffner Scholarship Fund

Established by Steve and Carolyn Shaffner, this endowment fund will provide annual educational scholarships for Warsaw Community High School students who are accepted into and attend accredited colleges, universities, or vocational programs in Indiana, who demonstrate a financial need for educational assistance. As a tribute to their love of education, the fund will be used to help strengthen educational opportunities for the youth in our community today and for years to come.



Steve and Carolyn Shaffner

*Wawasee Veterans Memorial Fund

Established to provide support to Wawasee Community School Corporation for the design and construction of a permanent memorial for veterans connected to the Wawasee community on the campus of Wawasee High School.



Funds

2023-2024



A more detailed list of funds, including fund descriptions and the names of donors who established the funds, is available at kcfoundation.org.

Community Funds

Donors who establish Community Funds enable us to meet the community's emerging needs, usually in response to grant applications from local nonprofits.

Avalon Community Fund
 Archibald (Arch) and Della Baumgartner Community Fund
 Blackburn and McFadden Fund
 Board of Directors Community Endowment Fund
 *Board Rapid Response Fund
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 Celebration Gift Fund
 Community Funds
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 Dekko Enhancement Fund
 Byron C. Doran and Jo Ann Doran Charitable Endowment
 The William and Helen Dye Endowment Fund
 Archie and Betty Ferguson Community Endowment Fund
 Jerry and Norma Ferguson Community Fund
 Findlay Education Fund
 Carol Forbes Memorial Community Fund

Donald and Mildred Frantz Discretionary Endowment Fund
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 John G. and Florell Hand Community Fund
 The Claude C. Hartman and Sarah R. Hartman Endowment Fund
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 Kosciusko County Community Foundation Memorial Endowment Fund
 Kralis Community Funds
 The Thomas J. LeHew Endowment Fund
 The George and Patricia Lenke Community Fund
 Light House Community Fund
 Lilly Unrestricted Endowment Fund
 Mariposa Fund



Ginger Lily, gardener for Warsaw's Central Park Gardens, stands in the gardens at Warsaw Central Park. The gardens are made possible by an endowment at the Community Foundation established by Robert and Roma Maish.

Seth and Kathleen Mason Charitable Fund
 The J. Alan Morgan and Lucy Morgan Community Endowment in Kosciusko County
 MutualBank Charitable Foundation
 Rob and Renee Parker Community Fund
 The Rudolph C. Schobert & Rita J. Schobert Charitable Endowment
 Carl N. Wendel Fund
 The Wood Family Charitable Fund

Jimmy Baker Memorial Diabetes Fund
 Bibs Memorial Fund
 Steve Bradford Memorial Fund to Assist Kosciusko County Children
 Edward and Huldah Brandenburg Charitable Endowment
 Judy A. Buehle Music Endowment Fund
 Child Care & Early Learning Scholarship Endowment Fund
 Child Care Compensation Fund
 *Dekko Foundation Building Nonprofit Capacity Fund

Field of Interest Funds

Field of Interest Funds specify that income from the fund supports a donor's particular area of interest, such as the arts, education, care of the elderly, etc. without naming a specific organization to which grants will be made.

Ag Cares Fund
 *ArtFULLY Warsaw Fund

Sonja Easterday Fund
 Fostering Hope Endowment Fund
 *Fostering Wellness Fund
 *Friends Across Borders Fund
 The Richard, Evelyn and Jane Glover Charitable Endowment
 Good Samaritan Fund
 Guardian Angel Fund
 Robert and Elizabeth Harkness Law Enforcement Canine Fund
 Heart of Gold Endowment Fund
 Paul, Gloria and Judy Heiman Animal Care Fund

Thanks to a grant from Lilly Endowment Inc., currently every \$1 you give is matched with \$2 when you give to Community Endowment Funds. Contact us at 574-267-1901 to learn more.

*Helping Hands Fund
 *The JEM Fund
 *K21 Health Foundation Building Nonprofit Capacity Fund
 *K21 Health Foundation Good Samaritan Fund
 Kosciusko Civil Services Fund
 *Kosciusko County Addiction & Recovery Fund
 Kosciusko County Mental Health Services Fund
 Kosciusko County Patriotism Endowment
 Kosciusko County Riley Kids Fund
 Sarah Krizmanich Memorial Fund
 Lake Wawasee Community Fund
 Suzie Light Nonprofit Leadership Excellence Fund
 Suzie Light Visual and Performing Arts Fund
 Vivian B. Light Bicycle Safety Education Fund
 Mary Louise Lowe Charitable Fund
 Greg Sasso Memorial Fund
 Syracuse Community Child Care Fund
 The Syracuse/Wawasee Community Fund
 *Tracey's Trails Fund
 *Vast Difference Fund
 The Way Maker Endowment
 The Virgil E. Wise and Jewel A. Wise Fund for Children
 Women's Fund
 *The Working Together Fund

Youth Recruitment & Retention Hunting, Fishing, Trapping, and Shooting Sports Education Fund

Advised Funds

Advised Funds allow a donor or committee to recommend grant recipients to the Community Foundation's Board of Directors, which makes final grantmaking decisions in accordance with Treasury regulations. With the exception of the Kosciusko REMC Operation Round Up Fund, grant applications to these funds are not accepted.

John Anglin Jr. and Jeremiah J. Anglin Memorial Fund
 Ghean M. Arnolt Education/Philanthropic/Opportunities Endowment #1
 *Be a Light Upon My Path Fund
 *Be Beautiful Feet - Romans 10:15 Fund
 Bishop Family Agriculture Endowment Fund
 *Wil and Kristi Boren Charitable Fund
 John R. and Joan Bradway Fund
 Howard and Myra Brembeck Fund
 *Clevenger Charitable Fund
 Daniel and Jane Coplen Charitable Endowment Fund
 *Creighton Brothers Charitable Fund

Eddie and Louise Creighton Family Fund
 *Ron and Sandra Davis Memorial Fund
 *Kevin and Amy Deardorff Charitable Fund
 *Michael and Jeanine DeGeeter Charitable Fund
 *Dos Abuelas Fund
 The Evergreen Fund
 Steve and Lori Grossnickle Family Foundation Fund
 The Grossnickle Foundation
 *H & P Investments Charitable Fund
 John R. and Maureen D. Hall Family Charitable Giving Fund
 The Terry and Terese Hand Family Endowment Fund
 The William F. Hand Family Endowment
 *Daniel and Pamela Hann Charitable Fund
 Russell L. and Patricia L. Heyde Endowment Fund
 *Steven and Jennifer Hollar Charitable Foundation
 *Kosciusko County Community Foundation Charitable Endeavors Fund
 The Kosciusko County Soil and Water Conservation District Fund
 *The Kosciusko REMC Operation Round Up Program Fund
 *Savina Kralis Charitable Fund
 Leon and Doris Kubacki Charitable Endowment Fund
 *Alice J. Levinson Advised Charitable Fund
 *Francine M. Levinson Advised Charitable Fund
 *Frank and Becky Levinson Advised Charitable Fund
 *Henry E. Levinson Advised Charitable Fund
 *The Frank Levinson Family Foundation Fund
 *James and Jo Manwaring Fund
 *Matthew 25:40
 *Matthew 28:19 Charitable Fund
 Austin McCleary Missionary Fund

*James and Debra McFadden Faith and Community Advised Fund
 Mentone Community Fund
 Jeremy and Oxana Mullins Family Charitable Fund
 *Our Father's Guiding Hands Fund
 *Overbey Family Fund
 *Peterson Family Charitable Fund
 *The Philippians 4:13 Fund
 *Police Support Fund
 *Rex and Barbara Reed Donor Advised Fund
 *Scott and Lisa Reinholt Family Charitable Fund
 Rowland Donor Advised Fund
 Clifford E. Scholl and Thelma J. Scholl Advised Fund
 *Shoop Sports & Youth Foundation Community Fund
 *Scott and Cindy Silveus Charitable Fund
 *Silveus Family Charitable Fund
 *Skimming Stones Foundation Fund
 L. Howard Smith Endowment for Compassion International
 *Stichter Family Charitable Fund
 *Kevin and Megan Stone Charitable Fund
 Craig and Sue Tidball Charitable Foundation
 Valley Hometown Endowment Fund
 *Robert Westerhof Family Fund
 *Mark & Janice Workman Charitable Fund
 *Jerry and Michelle Yeager Charitable Fund
 *Zentz Family Foundation Fund

Scholarship Funds

Scholarship Funds help students achieve their educational dreams.

Catherine Abbitt/Jefferson School Memorial Scholarship Fund



Attendees enjoyed the Annual Celebration hosted by the Community Foundation.



The Bob and Kay Ahrens Scholarship Fund

American Association of University Women Scholarship Fund

American Teen Scholarship

Cecil Armstrong Educational Endowment

The Beattie Scholarship Endowment

Fred and Nedra Beebe Scholarship Endowment

The Max and Kathryn Beigh Educational Endowment Fund

The Helen and Carl Berkey Educational Endowment

The Everett and Fern Besson Memorial Scholarship Fund

Ben Bibler Body for LIFE Memorial Scholarship Fund

Scott "Bibs" Bibler Memorial Scholarship Fund

Big Brother Big Sisters Scholarship Fund

Lisa Anne (Boggs) Fawley Memorial Scholarship Fund

Darrell Boling Memorial Scholarship Fund

Bott Science Scholarship Fund

Bowling Against Bullying RISE UP! Scholarship Fund

The Priscilla and George Bowser Educational Endowment

Edward and Huldah Brandenburg Scholarship Endowment

Breakfast Optimist Club of Warsaw, IN Scholarship Fund

Robert E. and Susan R. Brennan Scholarship Fund

Payton David Brettell Memorial Scholarship Fund

Camelot Scholarship Fund

David L. Carey Memorial Scholarship Fund

Carlson Family Educational Fund

The William J. and Louese B. Chinworth Scholarship Fund

Claypool Knights Legacy Scholarship

*Deborah M. Cooley Memorial Scholarship

Donny R. Craw Memorial Scholarship Fund



Lilly Endowment Community Scholarship recipients, Allison Clark and Grant Krull, posed with school officials and the Community Foundation staff in celebration of receiving the scholarship.

Henry and Martha Daniel Memorial Scholarship Fund	Gill Family Charitable Endowment - Vocational Scholarship	The Kay A. Kindig Memorial Scholarship
DePuy Memorial Scholarship Fund	The Robert T. and Emma Gilliam Memorial Fund Endowment	Dan Kinsey Memorial Scholarship
Berniece Hollar Dwyer Charitable Endowment	Chauncey L. Griffith Educational Fund	Kosciusko County 4-H Horse and Pony Club Scholarship Fund
The Megan Easterday - Harrison Elementary Scholarship	Steve Grossnickle Memorial Scholarship Fund	*Kosciusko County Community Foundation Scholarship Fund
Mary O. Elsbury Memorial Scholarship Endowment	Terry L. Hall Concrete Memorial Scholarship Fund	Andy Kryder Memorial Scholarship Fund
Ronald C. and Doris A. Everson Scholarship Fund	Mary (Leedy) Hand Memorial Scholarship Endowment	Ruth Ladd Medical Scholarship Fund
William E. Farrar Memorial Scholarship Fund	Jeanette Harvuot Memorial Scholarship Fund	Glen "Jug" Leek Scholarship Fund
Archie and Betty Ferguson Workforce Skills Scholarship Fund	Paul, Gloria and Judy Heiman Scholarship Endowment Fund	Seth V. Lewis Advised Scholarship Fund
Robert and Julia Ferguson Memorial Scholarship Fund	Roy Hine Performing Arts Foundation Fund	David F. Lichtenauer Memorial Scholarship Fund
Ralph & Lucetta Frantz Scholarship Fund	*Phillip D. Hochstetler Scholarship Fund	Martee Mitchell Lollar Memorial Scholarship Fund
Dorothy Frauhofer Memorial Art Scholarship	The Deborah Hohman Animal Care Scholarship Fund	The Ralph J. and Aleta F. Long Memorial Scholarship Endowment Fund
Lance Cpl. David Fribley Memorial Scholarship Fund	Brady Houck Scholarship Fund	Felipe A. and Azucena F. Lopez Memorial Scholarship Fund
The Edward B. & Mary Edith Funk Educational Endowment	David L. Howett Memorial Scholarship	James & Deborah Ann Lotz Memorial Scholarship Fund
The Gasaway Education Fund	Indiana Vac-Form Inc., Scholarship	LeRoy Markley Scholarship Fund
Merl M. and Jean M. Gibson Scholarship Fund	Stephen G. Jones Memorial Scholarship Fund	Dr. Harold Mason Memorial Scholarship Endowment
Gill Family Charitable Endowment - General Scholarship	Teresa K. Jones Memorial Scholarship Fund	*McDonald Memorial Scholarship Fund
Gill Family Charitable Endowment - Vet Scholarship	K21 Health Foundation Scholarship Endowment Fund	Selma McKrill Brown Educational Fund
	KCH Medical Staff Scholarship Fund	The Paul K. and M. Magdalene Miller Scholarship Fund

Ray and Jan Monteith Scholarship Fund
 Winston "Win" and Carolyn Morrison Scholarship Fund
 The Rob Morton Scholarship Fund
 Judy Mugg Scholarship Fund
 Murphy College Fund
 Deborah J. Nelson Memorial Scholarship Fund
 Robert & Lenny Nichols Scholarship
 Elmer E. Ostrom Scholarship Endowment
 Marcia and Homer Ousley, Jr. Fund
 Dennis Overmeyer Memorial Scholarship
 Kenneth and Cecile Parks Memorial Scholarship for Nursing
 Bruce V. Petro and Janet H. Petro Education Endowment
 Pfeiffer-Rarick Scholarship Endowment
 The Danny Pitzer Memorial Scholarship Endowment Fund
 Larry and Shirley Polk Endowment Fund for Agriculture
 Sergeant Terry Polston Memorial Fund
 Janet Marie Rager Memorial Scholarship Fund
 Reach Higher Scholarship Fund
 Margaret Reafsnider Memorial Scholarship Fund

June Reed Nursing Scholarship Fund
 Max E. Reed Memorial Scholarship Fund
 Dave and Diana Reinhart Tuition Scholarship Fund
 The B. Franklin and Eleanore Ringle Educational Endowment
 Sacred Heart Scholarship Fund for Post Secondary Education
 Shirley and Wendell Sadler Memorial Scholarship Fund
 The Lyn Sasso Memorial Scholarship Fund
 Dr. Richard Sasso Memorial Veterinarian Scholarship Fund
 Rick and April Sasso Family Scholarship
 Gertrude and George Schiff Charitable Endowment Scholarship Fund
 Shane Family Memorial Scholarship Fund
 Jackie Rae Shilling Tucker Memorial Fund
 Tim & Nancy Shoemaker Art & Physical Education Endowment Fund
 Karo Smith Coy Nursing Scholarship Fund
 Richard and Gladys Stewart Nursing Scholarship
 Coach David Stookey Memorial Scholarship Fund
 Jaden Stout Memorial Scholarship Fund
 Brendyn Stump Memorial Scholarship

Sue Sutton Memorial Scholarship Fund
 Pete & Fay Thorn Educational Fund
 Max Truex Memorial Scholarship Fund
 Everett & Ethel Vandermark Scholarship Fund
 The Fleda C. Vandever Educational Endowment Fund
 The Thomas R. Walter and Anne Marie Walter Educational Endowment
 Steve Watson Aviation Scholarship Fund
 Carl N. Wendel Scholarship Fund
 Wilson-Rhodes Memorial Scholarship Fund
 Tracey Ann Yeager Memorial Scholarship Fund
 Kailey Lynn Zehr Memorial Scholarship Fund
 Zentz Family Scholarship Fund
 Zimmer Biomet Scholarship Fund

Combined Community Services Endowment Fund
 Court Appointed Special Advocate Fund
 Dixie Sternwheeler, Inc. Fund
 Girl Scouts of Northern Indiana and Michigan Endowment Fund
 Grace Village Retirement Community Endowment Fund
 Habitat for Humanity Operating Endowment Fund
 *Jim Hocking Legacy Fund
 The Honeywell Arts Education Partnership for Kosciusko County Endowment Fund
 Housing Opportunities of Warsaw, Inc. Endowment Fund
 Joe's Kids Endowment Fund
 Junior Achievement Endowment for Kosciusko County
 Kosciusko Community YMCA Endowment Fund
 Kosciusko County 4-H Endowment Fund
 Kosciusko County 4-H Youth Educational Programs and Opportunities Endowment Fund
 Kosciusko County Boy Scouts Endowment
 Kosciusko County Center for the Arts Endowment Fund (to benefit Lakeland Art Association)
 Kosciusko County Chapter of American Red Cross Endowment
 Kosciusko County Community Fair, Inc. Endowment Fund
 Kosciusko County Community Foundation Operating Endowment
 Kosciusko County Council on Aging and Aged, Inc. Endowment Fund
 The Kosciusko County Freedom Academy Fund
 Kosciusko County Historical Society, Inc. Endowment Fund
 Kosciusko County Jail Ministry Endowment Fund
 Kosciusko County United Way, Inc. Endowment

Agency Funds

Agency Funds are created by a nonprofit to provide a stream of income for their organization.

ACRES Endowment Fund
 Animal Welfare League Fund
 Atwood Community Building Fund
 Baker Youth Clubs Equipment Endowment Fund
 Baker Youth Clubs Operating Endowment Fund
 Big Brothers Big Sisters of Northeast Indiana Fund
 Boy Scouts of America Jim Molebash Endowment Fund
 Camp Mack Operations Endowment Fund
 Cancer Services Kosciusko County Endowment Fund
 Cardinal Center Endowment Fund
 Chautauqua-Wawasee Endowment Fund
 *Chautauqua-Wawasee Nonpermanent Fund
 The City-County Athletic Complex, Inc. Endowment



The Women In Philanthropy committee celebrated the ways women have embraced impacting the community through philanthropy.



Kosciusko Crime Stoppers Endowment Fund

Kosciusko Home Care and Hospice Endowment Fund

Kosciusko Lakes and Streams Endowment Fund

Kosciusko Literacy Services, Inc. Endowment Fund

Lakeland Christian Academy Endowment Fund

Lakeland Youth Center Endowment Fund

Levinson-LaBrosse Lakes & Wetlands Education Center of Wawasee Area Conservancy Foundation Endowment Fund

*Mentone Historical Museum Fund

Milford Public Library Fund

C.O. Mollenhour Conservation Camp Endowment Fund

New Beginnings Child Care Endowment Fund

North Webster Community Public Library Endowment Fund

Potawatomi Wildlife Park Endowment Fund

Quaker Haven Foundation Endowment Fund

Right to Life of North Central Indiana Endowment Fund

Sacred Heart Catholic Church Endowment Fund

The Salvation Army "Friends of the Army" Fund of Kosciusko County

The St. Anne's Episcopal Church Endowment

Symphony of the Lakes Endowment Fund

The Syracuse Community Center Endowment

Syracuse-Turkey Creek Public Library Fund

Tippecanoe Watershed Foundation Endowment Fund

Warsaw Community Public Library Endowment Fund

The Warsaw Education Foundation Endowment Fund

Warsaw Little League Endowment

Warsaw Rotary Community Fund

Water for Good, Inc. Fund

Wawasee Area Conservancy Foundation Endowment Fund

WCDC Warsaw Biblical Gardens Endowment Fund

Westminster Endowment Fund

Winona Lake Free Methodist Church Endowment

Designated Funds

Designated Funds benefit a specific nonprofit. Typically, a donor establishes a designated fund to benefit a favorite church or organization.

AgrilInstitute Fund of Kosciusko County

Alan and Kristine Alderfer Fund

The Dr. John E. Arford & Harriet E. Arford Family Charitable Endowment

The Forrest W. Bouse and Kathryn I. Bouse Charitable Endowment

Jay Bower Estate Endowment for United Way of Kosciusko County

Boys & Girls Club of Kosciusko Co. Fund

John R. Bradway & Joan Bradway Endowment for the Atwood Aldersgate Church & the Etna Green United Methodist Church

Stephen Brickel and Dawn Brickel Paris Memorial Scholarship Fund

*Sheila Burner Fund for Saint Anne's Episcopal Church



Kosciusko Endowment Youth Services (KEYS) members volunteered at the Habitat Re-Sale store.

Jo and Doyle Butler Memorial Fund

Chinworth Award Recognition Endowment Fund

Marna D. Clouser Memorial Scholarship Fund

Reuben F. and Betty Jane Clover Charitable Fund

*Community Scholarship Enhancement Fund

Clarence and Louise Cook Endowment Fund for Mobile Meals

Robert and Peggy Corson Charitable Endowment Fund

Nancy Derry Memorial Fund for the ALS Association Indiana Chapter

Phil Dick Memorial Grace College Women's Softball Scholarship Fund

Georgianna Easterday/Tri Kappa Scholarship Fund

The Etna Green Community Endowment Fund

*Firefighters Communication Fund

First United Methodist Church Endowment Fund in Memory of Marilyn Phillips

Wayne E. and Phyllis J. Fribley Fund

Gill Family Charitable Endowment

Girl Scouts of Northern Indiana and Michigan Endowment Fund

Glover Operating Endowment

Grace Village Retirement Community Endowment Fund

Mary L. Hand Memorial Library Endowment

Heartline Pregnancy Center, Inc. Endowment Fund

Heartline Pregnancy Center Mission Fund

Paul, Gloria and Judy Heiman Education Support Fund



A grant from the Community Foundation helped the Warsaw DIVE team to improve the safety of divers and allow more time underwater during water-related emergencies.

Paul, Gloria and Judy Heiman
Scholarship for Univ. St Francis

*Helping Honduras Fund

Jack and Anne Hosier Fund

Brenda Houtz Innovation
in Science and STEM
Education Fund

Kelby Jones Technology Fund

KCCF Operating Endowment Fund

The Thomas E. Kelson &
Harriet Searls Kelson
Endowment Fund

Dave Kistler Memorial
Scholarship Fund

Kosciusko County Boy
Scouts Endowment

*Kosciusko County Community
Foundation Smoke
Detector Program

*Kosciusko County General
Educational Development
(GED) Fund

Kosciusko County United
Way, Inc. Endowment

Kosciusko Crime Stoppers
Endowment Fund

*Kosciusko Endowment
Youth Services

Kosciusko Endowment Youth
Services Permanent Fund

Kosciusko Home Care and
Hospice Endowment Fund

Kosciusko Leadership Academy
Northenor Award

Savina Kralis Nursing Scholarship
Fund to Benefit Ancilla College

Lakeland Christian Academy
Association Endowment Fund

Lakeland Kiwanis, Rex Miller Fund

*The Louise LeHew
Endowment Fund

LifeTouch Ministries & Counseling
Center Endowment

*Rebecca L. Linnemeier
Student Success Fund

Dale and Karen Long
Charitable, Memorial, and
Scholarship Endowment

Vance F. and Deborah A. Lopp
Charitable Endowment Fund

Robert D. Maish and Roma J.
Maish Education Endowment

LeRoy Markley Designated
Endowment Fund for the
Bell Memorial Library

LeRoy Markley Designated
Endowment Fund for the
First Baptist Church

Mikesell Endowment Fund
for MasterWorks

Kurt Miller Ag Scholarship Fund

Kurt Miller Memorial Fund

*Miller Sunset Pavilion
Capital Fund

*C.O. Mollenhour Conservation
Camp Capital Fund

C.O. Mollenhour Conservation
Camp Endowment Fund

John and Martha Mugg
Memorial Scholarship Fund

Troy Murphy Memorial Fund

The Eldora Neher Charitable
Endowment

North Winona Church of
the Brethren Fund

J.P. and P.A. Oppenheim Fund

*Orthopedics Capital Foundation

Dr. William C. Parke
Memorial Fund

The Parker Family Charitable
Endowment Fund

Pequignot Donor Development
Endowment

Pierceton School Alumni
Association Endowment

*Pierceton School Alumni
Association Non-
Permanent Fund

William M. and Dolores
A. Pittenger Memorial
Endowment Fund

Mitchell J. Price Memorial
Scholarship Fund

Rita Price-Bill Patrick Basketball
Coaches Award Fund

Frank and Virginia Putt
Endowment Fund

Sacred Heart Catholic Church
Endowment Fund

Sacred Heart Elementary
School Tuition Endowment

The Salvation Army "Friends
of the Army" Fund of
Kosciusko County



Local FFA students discussed the Next Generation of Ag at the annual Barn & Business Breakfast sponsored by the Community Foundation.

Mark and Jean Sanders
Endowment Fund for the
Warsaw Biblical Gardens, Inc.

The Pamela Schumm Excellence
in Biology Education Fund

Payton Slaymaker Love of
Llamas Memorial Fund

Peter M. Smith Family
Charitable Fund for the
Lilly Center for Lakes and
Streams at Grace College

Frank D. and Geraldine "Jerry"
L. Smith Memorial Fund for
the Bell Memorial Library

Frank D. and Geraldine "Jerry"
L. Smith Memorial Fund
for the Lawrence D. Bell
Aircraft Museum, Inc.

SMITHSTRONG Foundation Fund

Spurgeon-Young Family Fund for
Lake Wawasee Water Quality

Stavropoulos Family
Memorial Fund

J. Raymond and Mary S.
Steenhausen Family
Scholarship Fund in Memory
of Joan M. Steenhausen

Dorothy Hogan Sweeney Pipe
Organ Maintenance at
Sacred Heart Church Fund

The Syracuse Community
Center Endowment

Cyndi Thornburg Memorial Fund

The Mitch Titus Memorial
Firefighter Training Fund

Margaret Ann Voirol
Memorial Endowment

Wagon Wheel Theatre
Endowment Fund

The Reverend Warren Walmer
and Josephine Walmer
Designated Endowment Fund

Warsaw Performing Arts
Center Endowment Fund

Warsaw's Central Park
Gardens Endowment

*Wawasee Community
Education Foundation

Wawasee High School
Class of 1989 Memorial
Scholarship Fund

Westminster Endowment Fund

Winona Lake Free Methodist
Church Endowment

Winona Lake Parks, Trails and
Recreation Endowment Fund

Charitable Trusts

*Charitable Remainder
Trusts (CRT), Charitable
Remainder Annuity
Trusts (CRAT), Charitable
Remainder Unitrusts
(CRUT), or Charitable
Lead Trusts (CLT) meet a
donor's charitable dreams
while providing a lifetime
income for the donor or the
donor's spouse, children, or
grandchildren.*

Neal & Joy Carlson CRUT

Edson L. Finkenbinder & Valencia
V. Finkenbinder CRUT

Peter D. Hess CRUT

N. Bruce & Ann S. Howe CRUT

Jerome G. Kralis and
Savina Kralis CRUT

Darrell E. Phillips, Connie
Atkinson CRUT

Rudolph C. Schobert &
Rita J. Schobert CRUT

Marilyn S. Wolferman CRUT



The Neal & Joy Carlson *Legacy Society*



The Neal & Joy Carlson Legacy Society is named for our first Executive Director, the late Neal Carlson, and his wife, Joy. The Carlsons committed many years of service to our community and they generously established several endowments at the Community Foundation, the impact of which will be felt forever.

The Legacy Society recognizes those who have left a gift to the Community Foundation as part of their estate planning. We consider it a great privilege and responsibility to honor the legacies of the donors who have entrusted an estate gift to us.

Legacy Society Members

Anonymous	Doris Everson	Thomas J. LeHew	Dave and Diana Reinhart
Bob and Kay Ahrms	Roger and Darlene Fetters	Steve and Suzie Light	Jay and Brenda Rigdon
Alan and Kristine Alderfer	David Findlay	Edward and Patricia Likens	Ethel E. Rosbrugh
Ghean M. Arnolt	Susan Findlay	Dale and Karen Long	Stephen Rosbrugh
Dennis Barnes	Edson and Valencia Finkenbiner	Richard and Donna Long	Norm and Judy Ross
Sue Ann Beattie	Karen Garrard	Dr. Vance Lopp	Fred and Karen Rowland
Nedra Beebe	Merl and Jean Gibson	James Lee and Deborah Ann Lotz	Thomas and Caroline Roy
Joseph and Lois Beeson	Calvin and Sue Gill	Lily M. Love	Stephen and Connie Rufenbarger
Helene Louise Berkey	Richard and Evelyn Glover	Mary Louise Lowe	Mark and Jean Sanders
Robert Betances and Marlene Mulero-Betances	Dr. Paul and Jane Grossnickle	Robert Maish	David and Christine Sands
Karen Boling	John and Maureen Hall	LeRoy Markley	Rita and Rudolph Schobert
Calvin and Debbie Bolt	Roy, Jr. and Joellen Hauth	Kathleen Mason	Clifford and Thelma Scholl
Forrest and Kathryn Bouse	Judy Heiman	Dr. Orville and Judy McFadden	Ann Sharkey Baker
George and Priscilla Bowser	Peter Hess	Max and Sue Mock	Frank D. and Geraldine "Jerry" L. Smith
John and Joan Bradway	Tom and Susan Hight	Bill and Vicki Morton	Constance Stavropulos
Howard and Myra Brembeck	Deborah A. Hohman	Marjorie D. Morton	Irene Stavropulos
Judy Buehle	Jack and Anne Hosier	Judith Mugg	Richard and Gladys Stewart
Sheila Burner	Brenda Houtz	Dora Nay	Craig and Sue Tidball
Jo and Doyle Butler	N. Bruce and Ann Howe	Eldora L. Neher	Geraldine and Arden Warner
Neal and Joy Carlson	Miles and Maxine Igo	Patricia A. Oppenheim	Boyd and Jane Wear
Ford Chinworth	Fred and Deb Johnson	Marcia and Homer Ousley Jr.	Lucile Weaver-McMeekin
Betty Jane Clover	Bettye Jones	Terry and Patricia Parker	Carl Wendel
JoAnn and Phillip Conley	Rev. James B. Jordan	Isobel Pfeiffer	Michael and Lisa Weston
Robert and Peggy Corson	Richard Karn	Darrell Phillips	Virgil and Jewel Wise
Eddie and Louise Creighton	Harriet Kelson	Joe and Nancy Pirtle	Msgr. James J. Wolf
Kevin and Amy Deardorff	Thomas and Jeanine Knowles	Delores Pittenger	Marilyn Wolferman
Fred and Patricia Detwiler	Jerome and Savina Kralis	Janet Marie Rager	
Rebecca Dick	Sheri Krichbaum	Margaret G. Reafsnyder	
Byron and Jo Ann Doran	Dana and Sherry Krull	Max E. Reed	



Philanthropy

ROUND TABLE

Professional Advisor Recognition

We are grateful to the many professional advisors including attorneys, trust officers, accountants, and financial planners, who help connect their clients to the Community Foundation in order to realize their charitable dreams. We extend our sincere appreciation to the following:

Alan Alderfer	David Findlay	Duane Huffer	Lee Morton	Larry Stanley
Mike Armev	Thomas Fink	Pamela Jones Davidson	Ralph Naragon*	Paul Stoelting
E. Lee Bazini*	Craig Finlayson	Laura Kaufman	Robert Patrick	Margaret Sturm
Michael Bergen	Jack Flock	Tammy Keirn	Rick Pearl	Tom Tearney
Jack Birch	Chris Frazzetta	Jeanine Knowles	Stan Pequignot	Craig Tidball
Tim Bloom	Joseph Gaafar	Joanne Kolbe	Mark Piazza	Teresa Tracey
George Buckingham	Bob Gephart*	Jerry Koontz	Max Reed*	Adam Turner
George Bumbaugh*	Richard Green*	Dana Krull	Rex Reed	Mike Valentine
James Butts	Jefferson Hankins	Mike Kubacki	Paul Refior	Jim Walmer
Neal Carlson*	Laura Hansen Dean	Vern Landis	Jay Rigdon	Wayne Walston*
Ron Cassidente	Phil Harris	Jay Lavender*	Charles Roemer*	Ernie Wiggins
David Cates*	Doug Hayes	Dan Leininger	John Sadler	Sally Wilson*
Bob Condon*	Richard Helm	Andy Lewis	Christine Sands	Scott Wolfrum
Kevin Deardorff	Lee Heyde	Peggy Michel	David Sands	Jerry Yeager
Polly Dobbs	Martin Hillery	Brent Mock	Al Schlitt	
John Elliott*	Becky Hillyard	Max Mock	Mike Shade	
Natalie Fierek	Robert Hines	Rick Morris	Steve Snyder	

***Indicates Deceased**

If you have facilitated a gift from a client to the Community Foundation, please let us know so that we can include your name for future recognition.

Sample Bequest Language

I'd like to know more

The Kosciusko County Community Foundation is honored to be your partner in philanthropy. If you or your professional advisor would like to learn more about our giving options, please contact us by calling 574-267-1901 or by emailing kcf@kcfoundation.org. You may also visit our website at kcfoundation.org.

Language for IRA or insurance beneficiary designation

Beneficiary: Kosciusko County Community Foundation (Tax ID# 35-6086777) for the ____ Fund.

Language for bequest

I give and bequeath _____ (describe gift) to the Kosciusko County Community Foundation, 102 E. Market Street, Warsaw, IN, to be held as a component fund known as the _____ Fund. This fund was separately created for the charitable purposes agreed to by me and the Kosciusko County Community Foundation.



Volunteers

Tracey Akers	Lili Dailey	Peggy Grossnickle	Judy Kinsey	Lori Miller	Lee Ann Rock	Angie Summers
Troy Akers	Kacy Davis	Matt Grothouse	Michael Kinsey	Mary Miller	Richard Rooker	Rick Swaim
Sue Alexander	Melissa Davison	Glenn Hall	Anita Kishan	Ryan Millett	Kelsi Roth	Aggie Sweeney
Crystal Allen	Amy Deardorff	Sherrill Hamman	Tracy Koontz	Sue Mock	Tom Roy	Tom Tearney
Willis Alt	Kevin Deardorff	Jefferson Hankins	Rebecca Kopka	Josiah Moore	Christine Sands	Matt Teevan
Micaela Alvarez	Janelle Deatsman	Bruce Hansen	Linda Kramer	Nicole Moore	Lauran Sattler	Georgia Tenney
Christina Archer	Holly Decker	Trace Hansen	Emily Kresca	Christina	Eric Schaekel	James Tinkey
Andrea Baker	Vicky Decker	Ann Harman	Karla Kroll	Morehouse	Tina Schmucker	Amanda Torres
Dani Barkey	Greg Demopoulos	Sharon Harris	Beth Krull	Mary Moretto	Ron Schwartz	Mindy Truex
Alyx Bates	Maria Demopoulos	Cheryl Hastings	Colleen Kryder	Donna Morris	Gregg Sciarra	Charity Trump
Mark Battig	Debbie DeMuth	Kelly Heckaman	Lorie Krygier	Bill Morton	Rob Seewald	Elle Turley
Ron Baumgartner	Lori Dietl	Tom Heiman	Julie Kuhn	Vicki Morton	Dominick Seppel	Kay Tusing
Jill Beehler	Genyce Dirico	Steve Henn	John Lacheta	Cheri Murphy	Julie Shepherd	Lauren Twombly
Mike Bergen	Jennifer Dow	Chandra Hepler	Brent Lamb	Benjamin Navarro	Karla Shepherd	Julie Underhill
Stephanie Bibler	Colleen Eastis	Lisa Herschberger	Patrick Landrigan	Roy Navarro	Randall Shepherd	Lynda VanderVinne
Deborah Blatz	Todd Eastis	Sonja Hesser	Rosemary Laughlin	Alaina Neeley	Nikki Shoemaker	Cheryl VanLaeken
Tyler Boganwright	Thomas Edington	Pamela Hester	Katie Lechlitrer	Jenny Nelson	Josh Silveus	Alyssa VanVactor
Bernadene Boggs	Joe Elrod	Susan Hight	Candy Leedy	Kelsey Nelson	Mark Skibowski	Abisha Varatharaj
Kurt Boggs	Renatta Erwin	Rae Hilliard	Martie Lennane	Lesa Newsome	Paula Slick	Christine Vogt
Cortney Boley	Adam Esterline	Andrew Hochstetler	Dana Leon	Fr. Jonathan Norton	Bill Smith	Sarah Wallen
Karen Boling	Patti Faroh	David Hoffert	Shari Lewis	Rob Parker	Jim Smith	Kristen Watson
Nathan Bosch	Bev Faulkner	Debbie Hohman	Carole Lichtenauer	Leo Patino	Nici Smith	Kyle Watson
Tammy Bott	Susan Findlay	Kevin Hohman	Doug Light	Rick Patton	Nicole Smith	Boyd Wear
Raquel Bowers	Lilly Fleming	Jennifer Hollar	Janet Lippold	Anna Paulus	William Smith	Jane Wear
Andrea Boyer	Steve Foster	John Hornbostel	Joy Lohse	David Phelps	Carla Snyder	Brian Weideman
Jenny Bradley	Lisa Frazzetta-	Tracy Horrell	Kathy Lokotar	Jeanne Phipps	Ingrid Solorzano	Stephanie Weldy
George Brennan	Manning	Tracy Howard	Kristina Long	Leslie Piazza	Sharon Sommers	Katrina White
David Brettell	Lori Fribley	Zoe Howard	Kathy Madden	Jason Pickler	Nolan Sponseller	Jan Wilcox
Nova Brettell	Kimberly Fuller	Sheila Howe	Sally Mahnken	Ami Pitt	Amy Staton	Tami Williamson
Jennifer Brouwer	Dennis Gaerte	Paige Hubner	Kyrie' Maierle	Chris Plack	Scott Sterk	Bill Winn
Paula Brown	Annette Gage	Beth Huffer	Katie Maile	Amanda Plank	Mike Stetzel	Katie Wonderly
Sabrina Brown	Shannon Gage	Jack Huffman	Paula Markley	Debbie Plummer	Brandon Stewart	Michelle Yantz
Shawn Brown	Jennifer Garcia	Chad Hummel	Lisa McAdam	Krista Polston	Jennifer Stewart	Steve Yeager
Angie Burkhardt	Shaun Gardner	Joe Jackson	Mike McClain	Diana Price	Dan Stichter	Jerry Yoder
Tara Carlile	Antony Garza	Pamela Jarecki-	Debra McFadden	Lee Price	Tim Stichter	Kay Young
Heather Chizum	Ryan Geiger	Vosler	Marsha McSherry	Diane Quance	Norma Stiegel	Cindy Zehr
Gregory Cobb	Shannon Giles	Stephen Jones	Diana Mejia	Gretchen Rettinger	William Stockdale	Henry Zehr
Debbie Colman	Matt Goebel	Donna Josellis	Eric Merley	Scott Reust	Jerid Stoffel	Sherry Zehr
Marsha Cook	Lisa Goon	Kathryn Kays	Janelle Meyer	Barbara Ridley	Eric Stookey	Woody Zimmerman
Kylee Coughenour	Josh Gordon	Sonya Keener	Scott Michaels	Brenda Rigdon	Mindy Stookey	
Melissa Coy	Joy Goshert	Tammy Keirn	Daniel Miller	Jeni Riley	Kim Strawbridge	
Teresa Craig	Emily Gough	Pamela Kennedy	James Miller	Jon Roberts		



Board & Staff

2023-2024

Board Members



Josh Gordon
President



Steve Yeager
Vice-President



Jane Wear
Secretary



Jefferson Hankins
Treasurer



Mike Bergen



Stephanie Bibler



Greg Demopoulos



Lisa Frazzetta-Manning



Cheryl Hastings



Kevin Hohman



Dr. Anita Kishan



Brent Lamb



Katie Lechlitrer



Scott Reust



Barbara Ridley



Kelsi Roth



Paula Slick



Dan Stichter



Lauren Twombly



Kay Young

Staff Members



Stephanie Overbey
Chief Executive Officer



Amy Cannon
Senior Program Officer



Angie Danko
Communications Director



Kendra Fisher
Program Administrative Assistant



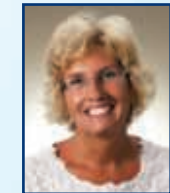
Leanne Ford
Chief Financial Officer



Alex Hall
Vice President of Programs



Cheryl Lacheta
Executive & Finance Assistant



Tami Murphy
Office Manager



Why Give

THROUGH THE COMMUNITY FOUNDATION?

1. Your charitable legacy is secured with a gift that lasts forever.
2. You can give any type of asset, in any amount – from cash and securities, to crops and real estate. Your gift receives the maximum tax advantage because we are a public charity.
3. You can support your favorite causes and explore unlimited possibilities with our highly customized philanthropic options, including options that allow you or your family members to be involved in the grantmaking process, if you choose to be.
4. You get the expert advice you need to make important decisions about the type of gift to make and the areas of need your gift could meet.
5. You experience the fulfillment of giving while we take care of the administrative side of philanthropy like grant reporting, tax receipts, and government regulations.

Ways

TO GIVE

- Cash
- Beneficiary designation on a retirement account or pension plan
- Appreciated assets such as stock or property
- Estate gift (in your will)
- Life insurance
- Crops or livestock
- Charitable Lead and Remainder Trusts
- Charitable Gift Annuities
- Private Foundation Transfers

If you would like more information about how we can help you achieve more impact, greater purpose, and endless possibilities, contact us. We encourage you to work with your tax advisor or attorney to determine the kind of gift that makes the most sense for you.

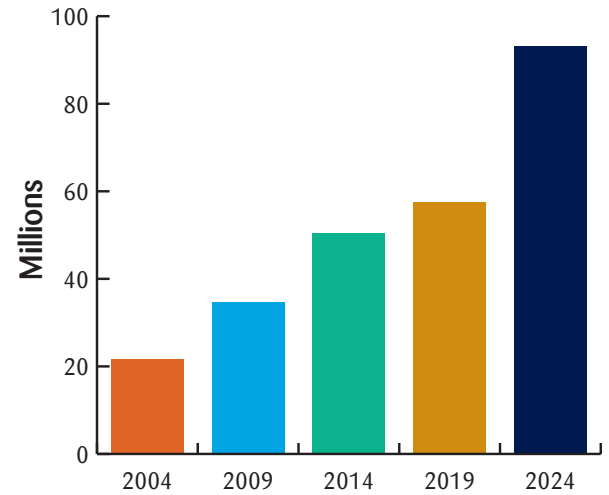


**KOSCIUSKO COUNTY COMMUNITY FOUNDATION, INC. AND AFFILIATE
ORTHOPEDICS CAPITAL FOUNDATION, INC.
SELECTED FINANCIAL INFORMATION**

**SUMMARY OF CONSOLIDATED STATEMENTS OF
FINANCIAL POSITION AS OF JUNE 30,**

ASSETS:	2024	2023
Cash, Receivables and Other Assets	\$5,369,568	\$ 2,861,953
Investments and Charitable Remainder Trusts	91,400,514	78,762,317
Property and Equipment – Net	215,569	230,367
TOTAL ASSETS	\$96,985,651	\$81,854,637
LIABILITIES:		
Agency Liabilities	\$2,760,373	\$ 2,555,209
Other Liabilities	3,922,563	2,355,507
TOTAL LIABILITIES	6,682,936	4,910,716
NET ASSETS:		
Without donor restrictions	3,481,522	2,995,874
With donor restrictions	86,821,193	73,948,047
TOTAL NET ASSETS	90,302,715	76,943,921
TOTAL LIABILITIES AND NET ASSETS	\$96,985,651	\$81,854,637

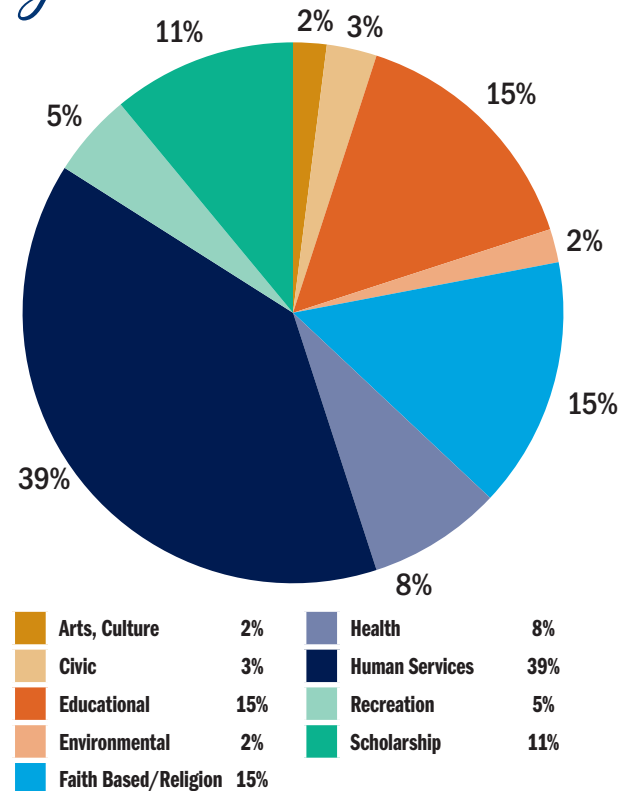
Assets



**SUMMARY OF CONSOLIDATED STATEMENTS OF
ACTIVITIES FOR THE YEARS ENDED JUNE 30,**

REVENUE:	2024	2023
Contributions	\$13,197,829	\$ 8,611,135
(Less) Amounts Received for Agency Endowments	(14,438)	(13,750)
Contributions – Net	13,183,391	8,597,385
Administrative Fee Income	1,081,670	977,606
Investment Return, Net	8,992,194	6,616,935
Change in value of split-interest agreements	25,632	(46,726)
Discount on pledge receivable	1,770	1,770
Other Income	5,337	5,755
	23,289,994	16,152,725
EXPENSES:		
Program Services – Grants and Scholarships	6,833,762	4,762,833
Program Services – Other	1,548,997	1,337,945
(Less) Grants Made From Agency Endowments	(81,485)	(78,441)
Program Services – Net	8,301,274	6,022,337
Management and General Operating	1,183,754	885,344
Fund Raising and Promotion	446,172	485,379
	9,931,200	7,393,060
Change in Net Assets	13,358,794	8,759,665
Net Assets at Beginning of Year	76,943,921	68,184,256
Net Assets at End of Year	\$90,302,715	\$76,943,921

Grants (From all Funds)



The selected information listed above has been derived from the consolidated financial statements audited by Estep Burkey Simmons, LLC. Copies of the complete financial statements and related notes are available by contacting the Kosciusko County Community Foundation, Inc. office.

Rate of return information for the one year period ending June 30,	2024	2023
Permanent endowment funds (PE)	12.3%	10.8%
PE Balanced Index*	12.5%	10.6%
Non-permanent funds (NP)	8.3%	5.3%
NP Balanced Index (30/70)*	8.6%	6.2%

**For more information on the composition of the benchmark indices, contact the Community Foundation office.*



Embrace

COMMUNITY | STRENGTH | GENEROSITY

OUR MISSION

The Kosciusko County Community Foundation brings caring people and charitable endeavors together to inspire generosity and strengthen communities. We accomplish this by serving as the vehicle for donors' charitable dreams, awarding grants to charitable projects & organizations, and addressing community needs as a catalyst & convener.



Kosciusko County
**COMMUNITY
FOUNDATION**

*Inspiring Generosity.
Strengthening Communities.*

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CFNS

ACCREDITED
FOUNDATION

Confirmed in compliance
with National Standards
for U.S. Community Foundations